

Appendix B

Initial equality impact assessment screening form This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.	
Directorate	Community Development
Service area	Regeneration North and East
Proposal being screened	Whitby Maritime Training Hub
Officer(s) carrying out screening	Ellis Cooper
What are you proposing to do?	The construction of a mixed-use facility for maritime training and businesses on Whitby's Endeavour Wharf.
Why are you proposing this? What are the desired outcomes?	<p>The need for this project stems from the need to upskill and provide new opportunities for the local people of Whitby. We aim to provide training and office space for the maritime industry to allow new opportunities for the area and provide socioeconomic benefit to Whitby.</p> <p>The outcomes from the proposal are:</p> <ul style="list-style-type: none"> • To support the training requirements of the local industry through certified, technical training and apprenticeships, acting to increase qualification levels amongst the working age population. • To enhance the perception of the maritime and associated industry amongst local people and businesses, generating a more viable sector which becomes more attractive to work in. • To deliver high quality, affordable and flexible commercial space, driving increases in the number of start-ups and/or scaleups and the number of enterprises within the Town Deal Area. • To support high level education and career pathways for local people, delivering higher value in the local area. <p>To note the building does provide access to all floors via the elevator and there will be at least two disable parking spaces included (currently the Endeavour Wharf carpark has zero).</p> <p>In addition, a further EIA may be undertaken once a training provider has been identified to assess the courses offered, however it must be noted that in order to work at sea any applicant must meet a minimum health and safety standard as set out in the Seafarer Medical Certificates .</p>
Does the proposal involve a significant commitment or removal of resources? Please give details.	The proposal will see £10,000,000 invested into Whitby to build the Maritime Training Hub.
Impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYC's additional agreed characteristics As part of this assessment, please consider the following questions: <ul style="list-style-type: none"> • To what extent is this service used by particular groups of people with protected characteristics? • Does the proposal relate to functions that previous consultation has identified as important? • Do different groups have different needs or experiences in the area the proposal relates to? 	

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If for any characteristic it is considered that there is likely to be an adverse impact or you have ticked 'Don't know/no info available', then a full EIA should be carried out where this is proportionate. You are advised to speak to your directorate representative for advice if you are in any doubt.

Protected characteristic	Potential for adverse impact		Don't know/No info available
	Yes	No	
Age		X	
Disability		X	
Sex		X	
Race		X	
Sexual orientation		X	
Gender reassignment		X	
Religion or belief		X	
Pregnancy or maternity		X	
Marriage or civil partnership		X	
People in rural areas		X	
People on a low income		X	
Carer (unpaid family or friend)		X	
Are from the Armed Forces Community		X	
Does the proposal relate to an area where there are known inequalities/probable impacts (for example, disabled people's access to public transport)? Please give details.	No		
Will the proposal have a significant effect on how other organisations operate? (for example, partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics? Please explain why you have reached this conclusion.	No		
Decision (Please tick one option)	EIA not relevant or proportionate:	X	Continue to full EIA:
Reason for decision	The project does not exclude any of the protected characteristics mentioned above. Measures have been taken to ensure the building is accessible for all.		
Signed (Assistant Director or equivalent)	K Daly		
Date	20 th August 2024		